**The Edventure Project Behaviour Policy Agreement 2023-2024**

As part of our co-creating, democratic ethos, this agreement has been designed and made by the young people and adult mentors of The Edventure Project.

The Edventure Project meet weekly at “Circle”, or for emergencies, to discuss, voice concerns, put forward ideas or raise attitude and behaviour issues that may arise. This agreement was created in November 2022 and revised in July 2023 with a focus on behaviour and solution focused resolutions:

**We agree:**

* All decisions are voted in within our democracy and this includes revisions of this policy and agreement.
* The Edventure Project promotes responsibility, respect, consent and tolerance and is core to this policy/agreement.
* We care for and look after the spaces and places we use – leaving as found or even better. Everyone works together.
* We treat all members of our project with respect. We talk respectfully, act kindly and treat others how we would like to be treated ourselves.
* In times of conflict, disagreement or dispute all members will follow the steps:

1. Speak with the other party openly and honestly, with kindness, to reach a resolution. Focus on the outcome that would like to be achieved.
2. We accept that frustration, confusion and hurt can occur and we offer quiet reflection time should this be needed.
3. Speak with an adult if we find something unfair or difficult and we need support.
4. We can talk as a group in circle, or call an emergency circle, for support to negotiate a mutually agreeable solution to problems. Votes will go with majority.
5. We can talk to a Peer Mediator should we want a smaller circle around us.
6. Everyone has a voice. Everyone should listen without judgement.
7. To be kind.

Peer mediator volunteers:

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Signed by:

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